

Partnering Policy

Our Company philosophy is one of partnership with our clients based on the following principles:

- Continuous Improvement in Service Delivery
- A non-adversarial approach
- Joint decision making with clients, subcontractors and suppliers
- Joint solutions to problems, solved at the lowest level
- Cost savings that benefit all parties
- Team work
- A common IT system with Clients
- Joint design initiatives
- Key performance indicators, agreed and clearly defined
- Effective communication

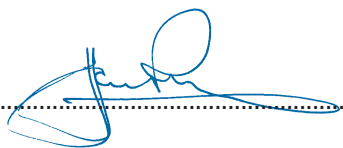
Our partnership approach to all Contracts is one of openness and honesty with both clients and suppliers. This permits experimentation and development of ideas that will give long term mutual success to all parties involved. We place a great deal of emphasis on team building involving personnel from all parties including the client, contractor, sub-contractors and suppliers.

To this end we will develop much closer relationships with our clients and therefore become more integrated with their teams. This objective will form the basis of our approach to all Contracts that we carry out however large or small.

These teams jointly investigate and resolve difficulties, look at ways of improving the service and take steps to ensure that problems do not recur. Particular emphasis is placed on the need for all parties to be totally straightforward and sincere and to establish good communication and therefore a good relationship.

The partnering philosophy will be developed within all our contracts. Key performance indicators will be established in order to benchmark and monitor our performance. We aim to provide 'best value and best service' to all our clients.

Signed.....



J Jackson. Group Managing Director

Date: 12 September 2006

